

OFFICIAL GAZETTE



GOVERNMENT OF GOA, DAMAN AND DIU

EXTRAORDINARY

No. 4

GOVERNMENT OF GOA, DAMAN AND DIU

Industries and Labour Department

Notification

25/16/82-ILD-IV

Whereas certain proposals to revise the minimum rates of wages payable to the employees employed in the various categories of work in respect of the Scheduled employment viz. Employment under Cashew Factories and Establishments, in the Union territory of Goa, Daman Diu were published at pages 93 — 94 of the Extraordinary Official Gazette of the Government of Goa, Daman and Diu, Series I, No. 9 dated 4th June, 1983 under Notification No. 25/16/82-ILD-IV, dated 21-5-83 as required by clause (b) of sub (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) for the information of, and inviting objections and suggestions from the persons, likely to be affected thereby, till the expiry of the period of two months from the date of publication of the said Notification in the Official Gazette;

And Whereas the said Gazette was made available to the public on 4th June, 1983;

And Whereas the objections and suggestions received on the said proposals have been considered by the Government of Goa, Daman and Diu.

Now, Therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), and in supersession of Government Notification No. 1/227/73-76-LAB/(MW)/1062, dated 7th July, 1976, published in the Official Gazette No. 16, Series I, dated 15th July, 1976, the Government of Goa, Daman and Diu after consulting the Advisory Board hereby revises the minimum rates of wages as

specified in column (3) of the Schedule annexed hereto, payable to the categories of employees employed in Scheduled employment Viz. Employment under Cashew Factories and Establishments, as specified in the corresponding entries in column (2) of the said Schedule and directs that this Notification shall come into force with effect from 14th October, 1983.

Sr. No.	Details of Categories	All inclusive minimum rates of wages Goa, Daman and Diu
1	2	3
I. Time-Rate Basis:		
(1)	Grader or all other employees doing grading or similar work, by whatever name called	Rs. 6.75 per day or Rs. 40.50 per week or Rs. 175.50 per month.
(2)	Roaster (3) Packer (4) Solderer (5) Dryer (Bhattiwala) (6) Soaker (7) Carpenter (8) Stenciller (9) Bag Carrier (10) General Worker	Rs. 8.25 per day or Rs. 49.50 per week or Rs. 214.50 per month.
(11)	All other employees by whatever name called, doing the work analogous to the same done by the category of employees from (2) to (10)	
(12)	Supervisory (Grading) (13) Watchman (14) Peon (15) Manai and all other employees by whatever name called, doing the work and analogous in the category of employees from (12) to (14)	Rs. 9.00 per day or Rs. 54.00 per week or Rs. 234.00 per month
(16)	Clerk (17) Typist (18) Cashier (19) Storekeeper (20) Any other employees doing clerical or any other work analogous to categories (16) to (19) above	(Matriculate and above) Rs. 15.00 per day or Rs. 90.00 per week or Rs. 390.00 per month (Non Matriculate) Rs. 12.00 per day or Rs. 72.00 per week or Rs. 312.00 per month.

1	2	3
(21)	Driver or any other employee by whatever name called, doing the work analogous to that of Driver	Rs. 10.00 per day or Rs. 60.00 per week or Rs. 260.00 per month.
II. Piece-Rate Basis:		
(23)	Shelling or any analogous work	Rs. 0.75 per kg. with the work load of 10 kg. of unbroken kernels for 8 hours subject to 75 per cent of wages shall be paid as fall back wages.

Conditions:—

i) Where in any area or establishment Scheduled employment wages fixed under this notification are lower than the wages fixed by the Central Government or by agreement or settlement or contract or Contractor's regulations attached to the conditions of contract, the higher rate would be payable as Minimum Wages under this Notification.

ii) The minimum rates of wages are applicable to employees engaged by the Principal Employers or Contractors or Sub-Contractors, etc.

iii) The minimum rates of wages fixed are an all inclusive rate including the wages for the weekly day of rest.

iv) Both Men and Women workers have to be paid the same rates of wages fixed for category and for equal work.

v) The minimum rates of wages payable to an adolescent certified to work as an adult shall be same as an adult. In case he or she is certified to work as an adolescent only, the rate of wages payable shall be 75 per cent of the minimum rates of wages fixed for 4½ hours work per day.

vi) Where part-time workers are employed, they should be paid pro-rata wages in accordance with the number of hours of work done.

vii) Where payment is made on piece-rate basis for any of the categories for which time-rate is fixed, the wages of the employees shall not be less than the minimum time rate fixed for a normal day's work.

By order and in the name of the Administrator of Goa, Daman and Diu.

S. D. Sathale, Under Secretary (Industries and Labour).

Panaji, 12th October, 1983.